

SUMMARY OF CONFLICT OF COMMITMENT AND OUTSIDE ACTIVITIES

Categories	Prior Written Approval	Time Limits	Annual Reporting	Examples
Compensated Outside Professional Activities				
Category I	Yes	Yes	Yes	<ul style="list-style-type: none"> - Assuming a managerial position in a for-profit or not-for-profit business; - Administering a grant outside the University that would ordinarily be conducted under the auspices of the University; - Establishing a relationship as a salaried employee outside the University; - Engaging in other compensated outside professional activities which common sense and good judgment would indicate are likely to raise issues of conflict of commitment.
Category II	Yes	Yes	Yes	<ul style="list-style-type: none"> - Providing expert testimony in administrative, legislative, or judicial proceedings; - Providing consulting services or referrals; - Serving on the board of directors of an outside entity; - Providing a workshop for industry; - Engaging in additional compensated teaching activities, e.g., UNEX; - Undertaking compensated outside professional activity not mentioned in Categories I or III, and that common sense and good judgment indicate are not likely to raise issues of conflict of commitment.
Category III	No	No	No	<ul style="list-style-type: none"> - Serving on a federal, state, or local government agency committee, panel or commission; - Acting in an editorial capacity for a professional journal. - Reviewing journal manuscripts, book manuscripts, or grant or contract proposals; - Attending and presenting talks at scholarly colloquia and conferences; - Developing scholarly communications in the form of books or journal articles, movies, television productions, and similar works, even when such activities result in financial gain; - Serving as a committee member or as an officer of a professional or scholarly society; - Accepting a commission for an artistic or scholarly work or performance that is considered an integral part of the academic appointees' academic portfolio. - Accepting honoraria (other than those received for Category II activities) and prizes.

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Uncompensated Outside Professional Activities	No	No	No	Uncompensated outside professional activities may advance or communicate knowledge through interaction with industry, the community and the public, and through consulting and professional opportunities without generating income. See APM 025-30 if academic appointee engaged in this type of activity is failing to meet Division obligations.
Compensated and Uncompensated Outside Non-Professional Activities	No	No	No	Academic appointees may from time-to-time pursue sustained outside non-professional activities. See APM 025-40 if academic appointee engaged in this type of activity is failing to meet Division obligations.